

**5.18 Working conditions of employees in all industries<sup>1</sup>, 1988 (concluded)**

Item	Agreements		Employees	
	No.	%	No.	%
8 weeks - with service:				
After 1 year	2	0.2	11,490	0.5
After 2 years	1	0.1	600	—
After 4 years	1	0.1	1,750	0.1
After 24 years	2	0.2	23,800	1.0
After 34 years	1	0.1	500	—
After 40 years	2	0.2	1,170	—
No provision	1,107	99.2	2,368,703	98.4

<sup>1</sup> Agreements covering 500 employees or more in all industries in Canada.

<sup>2</sup> Legislation in all jurisdictions in Canada entitles employees to at least 2 weeks annual vacation with pay generally after 1 year of employment.

**5.19 Selected characteristics of employer-sponsored pension plans 1982, 1984 and 1986**

Plans	1982		1984		1986	
	No.	% of total	No.	% of total	No.	% of total
Type of plan						
Defined contribution	6,108	40.1	9,030	51.0	12,637	59.9
Defined benefit	8,775	57.6	8,386	47.3	8,215	38.9
Other	349	2.3	295	1.7	242	1.1
Funding agency						
Insurance companies	10,623	69.7	12,788	72.2	15,632	74.1
Trusteed	4,331	28.4	4,655	26.3	5,175	24.5
Government consolidated revenue funds	19	0.1	19	0.1	19	0.1
Other	259	1.7	249	1.4	268	1.3
Contributory	10,489	68.9	10,322	58.3	11,184	53.0
Non-contributory	4,743	31.1	7,389	41.7	9,910	47.0
Public sector	729	4.8	803	4.5	937	4.4
Private sector	14,503	95.2	16,908	95.5	20,157	95.6
<b>Total</b>	<b>15,232</b>	<b>100.0</b>	<b>17,711</b>	<b>100.0</b>	<b>21,094</b>	<b>100.0</b>
Members						
Type of plan						
Defined contribution	245,733	5.3	268,623	5.9	325,320	7.0
Defined benefit	4,363,653	93.7	4,243,248	93.0	4,295,691	92.0
Other	48,549	1.0	52,752	1.2	47,370	1.0
Funding agency						
Insurance companies	619,609	13.3	619,100	13.6	640,007	13.7
Trusteed	3,181,365	68.3	3,062,893	67.1	3,142,471	67.3
Government consolidated revenue funds	686,487	14.7	712,583	15.6	716,158	15.3
Other	170,474	3.7	170,047	3.7	169,745	3.6
Contributory	3,183,281	68.3	3,168,632	69.4	3,236,819	69.3
Non-contributory	1,474,654	31.7	1,395,991	30.6	1,431,562	30.7
Public sector	1,975,533	42.4	2,028,929	44.4	2,086,206	44.7
Private sector	2,682,402	57.6	2,535,694	55.6	2,582,175	55.3
Male	3,181,288	68.3	3,039,449	66.6	3,047,160	65.3
Female	1,476,647	31.7	1,525,174	33.4	1,621,221	34.7
<b>Total</b>	<b>4,657,935</b>	<b>100.0</b>	<b>4,564,623</b>	<b>100.0</b>	<b>4,668,381</b>	<b>100.0</b>